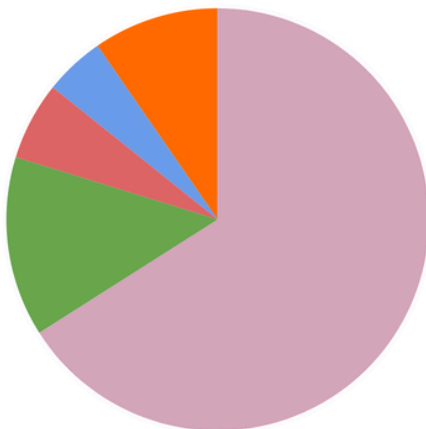


Our budget provides opportunities and spaces for all of (UU) us!  
Check out this snapshot of how your contributions helped us meet  
our mission in 2025.

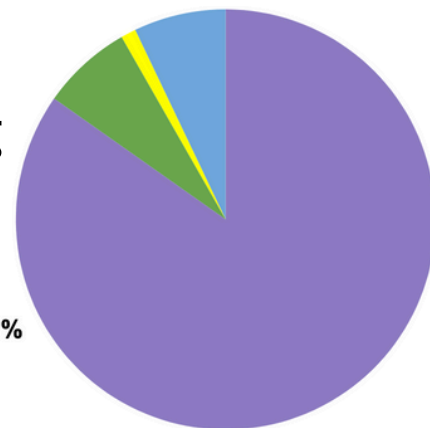
## 2025 Expenses

- People → 66%
- Place → 13.8%
- UUA Dues → 6.0%
- Business Insurance → 4.6%
- All the Rest → 9.6%



## 2025 Funding Sources

- Pledges → 84.8%
- Other donations → 7.0%
- Fundraisers → 1.2%
- Reserves → 7.1%



## Top Operating Expense Categories (\$143,345 Total Operating Expenses)

**People:** Wages, benefits, and taxes for the staff and contracted people who do our UU work.

**\$75,905** Staff: Congregational Administrator, DRE, RE Teacher, Tech Assistant, Nursery

**\$25,650** Contracted Services: accounting, snow plowing, cleaning

**\$18,680** Sunday Services: Music Director, performers, guest speakers

**Place:** We have a flexible and welcoming space for Sunday Services, Adult RE, celebrations of individual life events, hosting community and neighborhood organizations, and social and environmental justice work.

**\$19,756** Building and grounds repairs and maintenance, utilities, and paying off the mortgage.

**UUA Dues:** Our work and our relationships with one another are grounded in our UU identity. UUA supports our work on the national level and provides valuable resources for our Sunday Services, our RE, our Board governance, our Teams, and our efforts to live out our UU principles.

**\$8,576** Annual dues

**Business Insurance:** It's a top cost category, and it protects our staff, our building, and our work!

**\$6,630**

**All the Rest:** Everything else—office equipment and supplies, postage, printing, other dues and subscriptions, phone and internet, trash pickup, and of course, coffee for Sunday mornings!

**\$13,798**

# UUA Fair Share Giving Guide

In making your decision, consider the four commitment levels below and how they relate to your membership. Consider your UU values in thinking about your income and your financial commitment to the congregation, as expressed in the four levels below. Note that within each commitment level, **the guide is progressive**, with giving levels rising with capacity.

- **Supporter:** The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 2% of my income and rises to 6% as my income and capacity rise.
- **Sustainer:** The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 3% of my income and rises to 7% as my income and capacity rise.
- **Visionary:** My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles. My fair share financial commitment starts at 5% of my income and rises to 9% as my income and capacity rise.
- **Transformer:** I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles. My fair share financial commitment represents 10% of my income.

## The Suggested Fair Share Contribution Guide

Adjusted Monthly Income	Approx. Adjusted Annual Income	Supporter 2-6% of Income		Sustainer 3-7% of Income		Visionary 5-9% of Income		Transformer 10% of Income	
		Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500
\$40,000	\$500,000	6%	\$2,400	7%	\$2,800	9%	\$3,600	10%	\$4,000

Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.