

# Dear UU La Crosse Members and Friends,

We are a vibrant community of members and friends seeking spiritual growth, leading change, and collectively transforming lives. This year we are focusing on **Deepening Connections**. This past year, we've seen a revitalization of UU La Crosse with:

**Environmental** upgrades: solar panels and a new bike rack.

**Community Outreach** at Kane Street Garden, Great River Folk Fest, Pride in the Park, Juneteenth, Artspire, Earth Fair, and the Warming Center.

Sunday Service **programming** : Meaningful messages from a variety of inspiring and informative experts with diverse spiritual and service backgrounds.

**Activities & Enrichment** in the form of our Outdoor Group, Book Group, Green Sanctuary, Movie Nights, Trivia Nights, Wyalusing Camping Retreat, and Getting to Know UU!

Offering **Our Whole Lives** programming for youth to empower ethical decisions on sexuality

Staff wages & benefits aligned **with our values** & deep appreciation for their work.

For more, listen to testimonials from friends & members by visiting **[uulacrosse.org/stewardship](https://uulacrosse.org/stewardship)**

Thank you for helping us to thrive and make these manifestations of our UU values possible! It is with great appreciation that we thank you for all you contributed in the past through your essential input, engagement, and financial support. We're eager to see what our collective energies can accomplish for the year to come. We are hoping for a quick, successful campaign this Fall to meet Board and Teams' 2025 budget requests. And we will have a **potluck celebration on November 8th at 5:00 PM** that everyone is invited to attend!

***If you haven't been contacted yet, a Steward/Ambassador will reach out to you soon. We ask that you take this opportunity to meet with them and:***

- Give us feedback about making the UU Fellowship a better place.
- Ask questions about where your \$ goes and your role in supporting the Fellowship.
- Explore ways to deepen your connection to the UU Fellowship in the coming year.

***You belong at UU La Crosse. UU La Crosse belongs to you.***

With appreciation and in fellowship,  
The Stewardship Team & Board of Trustees

*Thank  
you!*

# UUA Fair Share Giving Guide

In making your decision, consider the four commitment levels below and how they relate to your membership. Consider your UU values in thinking about your income and your financial commitment to the congregation, as expressed in the four levels below. Note that within each commitment level, **the guide is progressive**, with giving levels rising with capacity.

- **Supporter:** The congregation is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 2% of my income and rises to 6% as my income and capacity rise.
- **Sustainer:** The congregation is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 3% of my income and rises to 7% as my income and capacity rise.
- **Visionary:** My commitment is a clear demonstration of the unique importance of this congregation and of my spiritual principles. My fair share financial commitment starts at 5% of my income and rises to 9% as my income and capacity rise.
- **Transformer:** I am deeply committed to the congregation; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles. My fair share financial commitment represents 10% of my income.

## The Suggested Fair Share Contribution Guide

Adjusted Monthly Income	Approx. Adjusted Annual Income	Supporter 2-6% of Income		Sustainer 3-7% of Income		Visionary 5-9% of Income		Transformer 10% of Income	
		Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge	Suggested % of Income	Monthly Pledge
\$1,000	\$12,000	2%	\$20	3%	\$30	5%	\$50	10%	\$100
\$1,500	\$18,000	2%	\$30	3%	\$45	5%	\$75	10%	\$150
\$2,000	\$25,000	2%	\$40	3%	\$60	5%	\$100	10%	\$200
\$3,000	\$36,000	2%	\$60	3%	\$90	5%	\$150	10%	\$300
\$4,000	\$50,000	3%	\$120	4%	\$160	5%	\$200	10%	\$400
\$6,500	\$80,000	3%	\$195	4%	\$260	6%	\$390	10%	\$650
\$8,500	\$100,000	3%	\$255	5%	\$425	6%	\$510	10%	\$850
\$10,000	\$120,000	3%	\$300	5%	\$500	6%	\$600	10%	\$1,000
\$12,500	\$150,000	4%	\$500	5%	\$625	6%	\$750	10%	\$1,250
\$17,000	\$200,000	4%	\$680	6%	\$1,020	7%	\$1,190	10%	\$1,700
\$25,000	\$300,000	5%	\$1,250	6%	\$1,500	8%	\$2,000	10%	\$2,500
\$40,000	\$500,000	6%	\$2,400	7%	\$2,800	9%	\$3,600	10%	\$4,000

Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.